

#crewretention

Industry leading
180 day crew
replacement
period

As an agency, we hold a crew retention rate (CRR) of **92%** for our permanent crew members⁴.

The confidence in our crew means that we have extended our crew replacement period to 180 days, compared to the industry average of between only 30-60 days.

#globalreach

The **worlds most followed** Superyacht R&P agency

To secure the industries top talent, you need a truly global reach and in todays world, social media plays a vital role in global reach and talent access.

We have over **100,000** followers across LinkedIn, Facebook and Instagram, as well as the industries most extensive internal database of qualified yachting talent.

#industryknowledge

Dedicated **Motor & Sail** yacht divisions

We understand that tailored approach is required when recruiting between motor and sail-yachts.

This is why we have developed a **dedicated recruitment division** for both covering all positions and yacht sizes, globally.

#drivingstandards

Professional
Recruitment
Consultants

We're the only recruitment agency to be corporate members of a professional recruitment body which means each member of our team are **professionally trained and qualified** in the field of recruitment practice.

↘ Discover why superyacht employers are choosing to partner with us.

[Click here to find out more](#)



Our fees.

Contract Type	Fee (%)	Definition (days)	Crew Replacement Period (CRP) ³
Permanent	10% of gross, annual salary ¹	Over 180 days	180 days
Seasonal	70% of gross, monthly salary ²	30 - 180 days	Up to 90 days
Temporary	25% of gross, daily salary	1 - 29 days	Up to 29 days

Useful links.

[Crew salary guide in EUR](#) 

[Crew salary guide in USD](#)

[Crew contract guidance](#)

[A guide to hiring & retaining yacht crew](#)

[Our MCA/MLC certificate](#)

[Our REC certificate](#)



#connectingcrew

Connecting superyachts world-wide with the best industry talent.

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¹ Fee percentage is representative of the full, gross annual salary. ² Fee percentage is representative of one months full, gross salary. ³ Crew replacement periods (CRP's) are subject to T&C's. ⁴ Crew retention rate is based on our permanent crew members at year end 2021.